



# Equality Impact Assessment

Preliminary assessment form v5 / 2013

[www.portsmouth.gov.uk](http://www.portsmouth.gov.uk)

The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
  - negative, positive or no impact on any of the equality groups
  - opportunity to promote equality for the equality groups
  - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

**Directorate:**

Director of Adult services

**Function e.g. HR,  
IS, carers:**

Older Persons Care Home with Nursing

**Title of policy, service, function, project or strategy (new or old) :**

Harry Sotnick House Transition Arrangements

**Type of policy, service, function, project or strategy:**

☐

Existing

☐

New / proposed

☒

Changed

### Q1 - What is the aim of your policy, service, function, project or strategy?

On 31 January 2018 PCC were informed by CQC that it was their intention to issue Care UK with a Notice of Decision (NOD) to cancel the registration for Harry Sotnick House. Care UK made representation to CQC to challenge the NOD, which has resulted in a contract end date of 31 March 2018.

The Director of Adult Services will therefore need to contract with an experienced provider of care homes with nursing to operate Harry Sotnick House, (HSH) Nursing Home after 1 April 2018 due to this contract termination. This negotiation is to enable a smooth and safe transition for the 57 residents of HSH residents by providing care and support to residents and maintain staffing to fulfill this function.

The aim of this decision paper is for authority for this negotiation to be delegated to the Deputy Director of Adult Social Care, in consultation with the Director of Finance (s.151 Officer), to continue and conclude negotiations to enter into an agreement with Hampshire County Council to provide these services and to enable the Head of Legal Services / City Solicitor to enter into all documentation necessary to complete the agreement.

Hampshire County Council own, run and manage 10 Nursing Homes. 8 of these have a rating of 'good' from CQC. PCC has no track record in relation to the running of a care home with nursing, nor of running such an establishment in 'special measures'. This makes it unlikely that an application to CQC for registration for Portsmouth City Council to run Harry Sotnick House at this time would be accepted or processed within the available timescale.

In order to ensure a safe and effective handover for 1 April 2018, a provider with a track record needs to be in place. HCC have such a track record and discussions with them have assured PCC that they have the necessary skills and resources to take on such a home.

These arrangements would be subject to agreement through Hampshire County Council's democratic process.

### Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

The current residents of HSH with age related disabilities and mental health needs will benefit from the continuity of living in their current home with staff experienced in meeting their care needs. The capacity of care homes with nursing in Portsmouth would mean that they would have to be placed outside of their local area and arrangements would have to be made to do this in a time frame that would engage significant risk to health and wellbeing.

By having a care home with nursing in the city, future residents of Portsmouth in need of this type of care their care and support would have their needs met in their own community.

### Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If the answer is "negative" or "unclear" consider doing a full EIA

**Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?**

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

**Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?**

Group	Yes	No	Unclear
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

**Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?**

☐ yes ☒ No

**Q7 - How have you come to this decision?**

Enabling the operation of Harry Sotnick House Nursing Home in the short to medium term will enable a smooth and safe transition for the residents and staff and avoid further CQC action.

Care homes with nursing contracted with by the Local Authority provide support for people with care and support needs under the Care Act 2014 and CQC registered providers are required to provide this support to all equality groups as long as their needs can be met. This will provide a care home with nursing within Portsmouth for those residents whose needs are met in this way.

Adult Social Care have engaged with relatives of and those residents able to engage in discussion via written updates and a fortnightly face to face meeting with senior officers of the Council. This ensures not only an update as to plans and actions to manage the transition of HSH to an alternative provider, but ensures that Council Officers hear directly from those affected. All of those able to express an opinion or who know residents well enough to advocate on their behalf have made clear their wish to remain living at HSH. This engagement is considered sufficient to understand the impact on those affected and their wishes.

If you have to complete a full EIA please contact the Equalities and diversity team if you require help  
Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

**Q8 - Who was involved in the EIA?**

**This EIA has been approved by:**

Andy Biddle

**Contact number:**

02392841168

**Date:**

28/02/2018

Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789

Email: [equalities@portsmouthcc.gov.uk](mailto:equalities@portsmouthcc.gov.uk)